

CTCN Gender Work Plan

Thematic area	Objective	Indicator	Steps completed/ to be undertaken	Timeline	Outcome	Anticipated Budget Implication
CTCN Operations	Promote gender equality and empowerment through technical assistance, design, implementation, and evaluation.	Allocation of 5% budget/resources for gender mainstreaming in technical assistance.	i. CTCN has already introduced gender mainstreaming guidelines for technical assistance in the Response Plan and is now requesting partners to incorporate gender considerations in technical assistance request criteria.	Within current (3 rd) PoW timeline	NDEs and implementing partners are introduced to the gender mainstreaming guidelines for technical assistance in the Response Plan and are requested to incorporate these considerations in their technical assistance requests.	N/A
			ii. Allocate 5% resources for gender mainstreaming.		Allocated funds shall be used to implement gender mainstreaming activities across CTCN operations, ensuring that gender considerations are integrated into technical assistance projects. A standard language was introduced in all technical	USD 250 000

					assistance request for this activity.	
		Technical assistance requests include gender and other co-benefits descriptions.	i. Provide best practice examples. These examples will serve as models for future requests, illustrating how to effectively incorporate gender and other co-benefits into project descriptions.	Q2-Q4	A repository of best practice examples showcasing how gender considerations and other co-benefits have been integrated into past technical assistance projects is developed	N/A
		Development of sector-specific gender mainstreaming guidelines.	<p>i. Select two areas for one operational year. For example, select Energy Systems and National Science and Innovation (NSI) as the areas of focus.</p> <p>ii. Engage an external consultant. Develop the ToR and through the Gender and Climate Technology Expert Roster, match an external consultant with expertise in gender mainstreaming to lead the development process.</p>	Q3-Q4	Two separate sector-specific gender mainstreaming guidelines for Energy Systems and National Science and Innovation (NSI) are developed and shared with partners to ensure integration of gender considerations in project planning and implementation.	USD 100 000

			<p>iii. Develop sector-specific gender mainstreaming guidelines for one system transformation [Energy Systems] and one enabler [NSI]. These guidelines will outline actionable steps for integrating gender considerations into projects within these sectors.</p>			
		<p>Incorporation of gender integration practices in monitoring and evaluation.</p>	<p>i. Together with the M&E focal point:</p> <p>a) Identify key stages in the monitoring and evaluation process where gender integration can be enhanced.</p> <p>b) Work closely with the M&E focal point to analyze existing practices and identify areas for improvement.</p> <p>c) Develop a set of best practice examples showcasing successful gender integration strategies in monitoring and evaluation.</p>	<p>Q4</p>	<p>A curated set of best practice examples demonstrating effective gender integration in various stages of monitoring and evaluation processes.</p>	<p>N/A</p>

Capacity-Building	Provide education and training opportunities on gender and climate technologies.	Conduct 1-2 webinars on gender and climate technologies annually.	<ul style="list-style-type: none"> i. Facilitate one webinar on gender and climate technologies in the area of [Energy Systems] for NDEs, Network Members, and implementing partners; ii. Offer training sessions at regional forum, SBs, COP and other climate technology related events. 	Q3	Empowered stakeholders equipped with knowledge and skills in gender and climate technologies, accomplished through targeted webinars and training sessions facilitating effective integration of gender considerations into climate technology initiatives.	N/A
Network and Partnerships	Maintain a roster of gender experts for consultation and collaboration.	Active roster of gender experts available online for collaborations.	<ul style="list-style-type: none"> i. Promote and maintain the climate and technology gender experts' roster for consultation and collaboration. 	Ongoing	When planning projects or initiatives related to climate technology, stakeholders shall be advised to refer to the roster of gender and climate technology experts to identify potential experts/advisors.	USD 35 000
		Expand partnerships with Women	<ul style="list-style-type: none"> i. Foster collaboration with Women and Gender Constituency for mutual 	Ongoing	Strengthened partnerships with the Women and Gender Constituency through	N/A

		and Gender Constituency.	support and knowledge exchange.		collaborative efforts aimed at mutual support and knowledge exchange.	
		Support Gender-Just Climate Solutions.	i. Provide support for Gender-Just Climate Solutions through partnership and resource allocation.	Q2-Q4	Continuous and specialized support for Gender-Just Climate Solutions, with a special focus on the technology category, aimed at promoting women's climate technology solutions. This sustained effort facilitates the empowerment of women on different levels, fostering innovation and equitable access to opportunities for women-led initiatives.	USD 130 000
Knowledge Sharing and Communication	Enhance knowledge sharing and communication with a gender perspective.	Useful resources available for dissemination.	Make resources developed by UN Environment Programme available. i. Identify relevant resources developed by UN Environment Programme related to gender and environmental issues.	Ongoing	Increased accessibility to valuable resources developed by UN Environment Programme, facilitating knowledge sharing and capacity building in gender and climate technology.	N/A

			<ul style="list-style-type: none"> ii. Create an online repository or platform where these resources can be accessed and downloaded. iii. Promote the availability of these resources to relevant stakeholders through email newsletters, social media, and other communication channels. 			
			<p>Develop gender-aware knowledge sharing practices.</p> <ul style="list-style-type: none"> i. Conduct a review of existing knowledge sharing practices to identify gaps in gender inclusivity. ii. Design and implement training sessions or workshops for staff to raise awareness about gender considerations in communication and knowledge sharing. 		Enhanced knowledge sharing and communication practices with a gender perspective.	

			iii. Integrate gender-sensitive language and perspectives into communication materials, including reports, presentations, and online content.			
		Gender and climate technology component integrated into events.	<ul style="list-style-type: none"> i. Host events with a targeted gender and climate technology component. ii. Aim to achieve gender balanced panel discussions, speakers presented. iii. Integrate gender awareness into various forums and trainings. 	Ongoing	<p>Increased visibility and discussion of gender issues within the context of climate technology;</p> <p>Enhanced diversity and inclusivity in event programming.</p>	N/A
TOTAL:						USD 515 000