

Gender mainstreaming activities

28th CTCN Advisory Board Meeting
CTCN Secretariat
Agenda item 29
23 September 2026



1

Update since the 27th Advisory Board Meeting

2026 Planned Activities + Progress

Activity	Progress
Supporting Gender Just Climate Solutions	Ongoing
Gender Budget Monitoring Tool (Minimum 5%TA budget for gender mainstreaming)	Completed
Quarterly Gender dialogues	Ongoing
Joint Fundraising for gender activities	Completed for 2026
Pending Sector specific guidelines for gender mainstreaming in TAs	In progress
Global Roster for Gender and Climate Technology expert	Ongoing
Gender Impact Brochure	Carried forward to 2027

Gender Just Climate Solutions (GJCS)

- Women, girls and gender-diverse people are at the forefront of climate action;
- Since 2017, the CTCN has been supporting the Gender Just Climate Solutions Programme, established by the Women and Gender Constituency (WGC) and WECF;
- Gender Just Climate Solutions Awards **make grassroots and local community leadership** visible;
- These awards highlight practical, and replicable climate solutions that challenge inequalities and catalyze change;
- The GJCS also connects them to a global network of support, visibility, and funding.

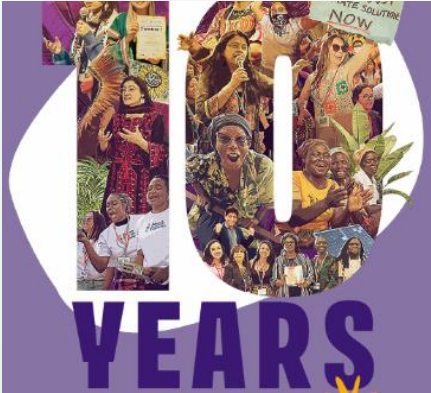


CTCN's operational involvement in the GJCS awards

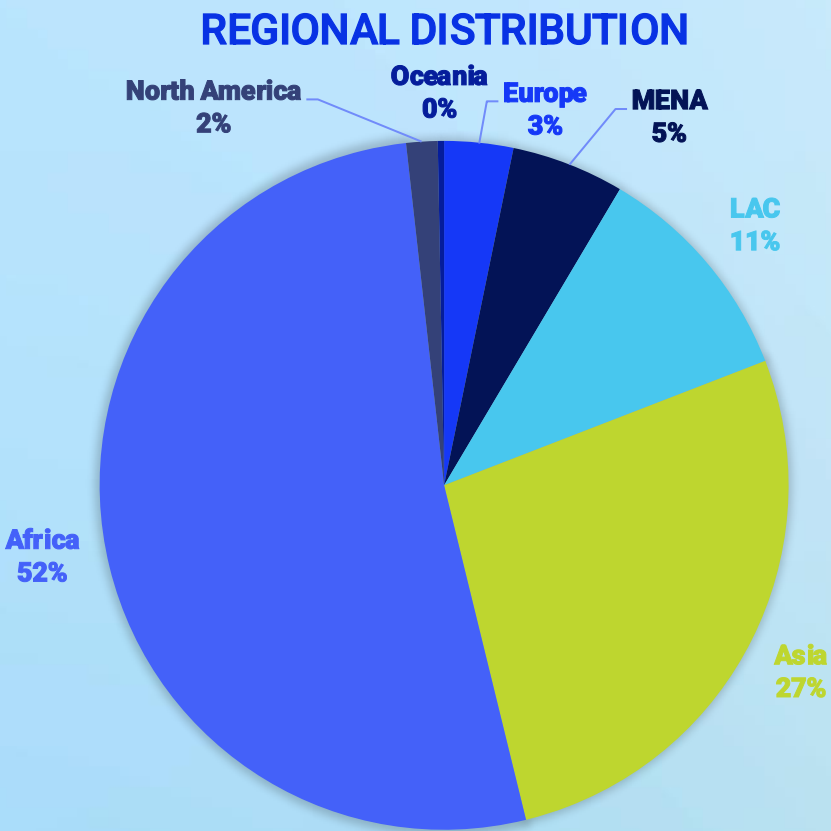
- Each year, two CTCN representatives serve on the awards jury: one member of the Advisory Board and one representative of the CTCN Secretariat.
- A CTCN representative presents the award to the winner in the technical category during the high-level ceremony that takes place at COP.
- CTCN also contributes to the GJCS publications sharing gender focused TA success stories as well as grassroots solutions



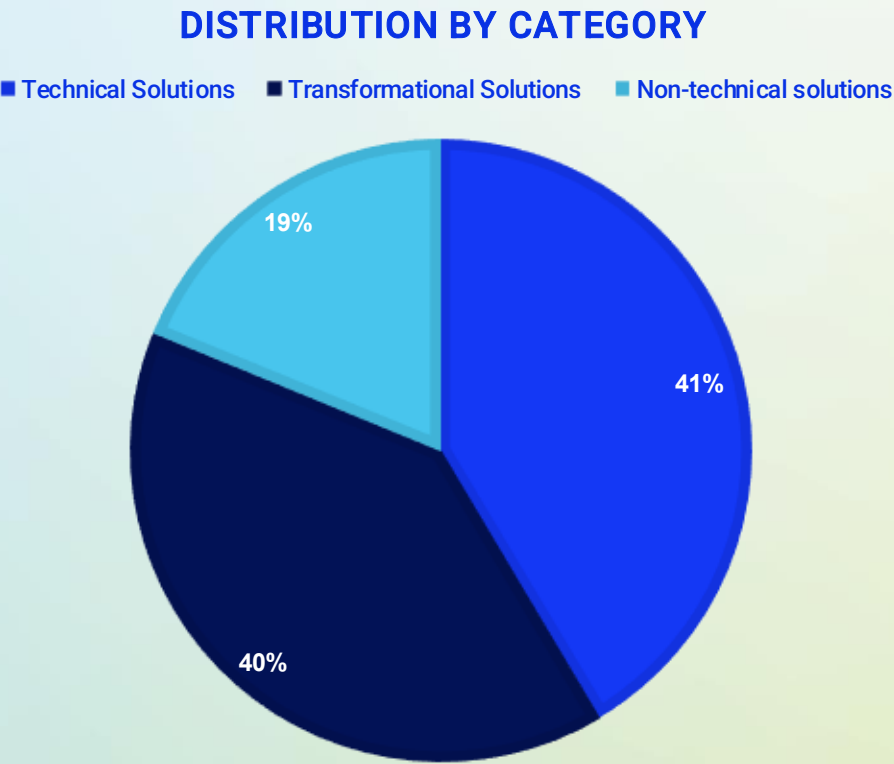
GJCS Programme in numbers



This year's (2026) edition in numbers



340 eligible applications



2

Gender Policy Implementation Update

Updated GAAP with Integrated 5% gender budget monitoring tool

- The CTCN updated GAAP now has an integrated gender budget monitoring tool.
- This will help ensure that a minimum of 5% of the TA budget is used to Mainstream gender.

4. Gender norms	Do the project communications reinforce harmful gender stereotypes or norms? Please choose 5 indicators from the table below that your project will focus on, with at least 3 coming from the mandatory indicators. Choose indicators you think are easily achievable and measurable within your project.		4.1 Percentage of project communication materials that feature women in non-stereotypical roles. [P]															
5. Labour	<table border="1"> <thead> <tr> <th>Aspect</th> <th>Issues</th> <th>Indicator</th> </tr> </thead> <tbody> <tr> <td rowspan="5">1. Access and use</td> <td rowspan="3">Do women and men have equitable access to climate technologies, resources, and services provided through the TA?</td> <td>1. 1 Percentage of women and gender-diverse individuals accessing supported technologies/services. [P]</td> </tr> <tr> <td>1.2 Percentage of women and gender-diverse individuals with independent access (not mediated through another household member). [P]</td> </tr> <tr> <td>1.3 Percentage of women and gender-diverse individuals reporting frequency of use in hours. [P]</td> </tr> <tr> <td rowspan="2">Are there gender-specific barriers to access these technologies or resources (e.g., cultural, social, economic, legal and policy framework)?</td> <td>1.4 Percentage of women and gender-diverse individuals reporting socioeconomic barriers to accessing technologies. [N]</td> </tr> <tr> <td>1.5 Percentage of women and gender-diverse individuals reporting significant time delay (over 2 hours) in use [N]</td> </tr> <tr> <td rowspan="2">2. Participation</td> <td>Are consultations with women's and gender rights organisations considered?</td> <td>2.1 Number of feminist organisations included within stakeholder mapping [P]</td> </tr> <tr> <td>Are the trainings conducted at times that allow women to participate?</td> <td>2.2 Percentage participants unable to attend meetings due to care work [N]</td> </tr> </tbody> </table>	Aspect	Issues	Indicator	1. Access and use	Do women and men have equitable access to climate technologies, resources, and services provided through the TA?	1. 1 Percentage of women and gender-diverse individuals accessing supported technologies/services. [P]	1.2 Percentage of women and gender-diverse individuals with independent access (not mediated through another household member). [P]	1.3 Percentage of women and gender-diverse individuals reporting frequency of use in hours. [P]	Are there gender-specific barriers to access these technologies or resources (e.g., cultural, social, economic, legal and policy framework)?	1.4 Percentage of women and gender-diverse individuals reporting socioeconomic barriers to accessing technologies. [N]	1.5 Percentage of women and gender-diverse individuals reporting significant time delay (over 2 hours) in use [N]	2. Participation	Are consultations with women's and gender rights organisations considered?	2.1 Number of feminist organisations included within stakeholder mapping [P]	Are the trainings conducted at times that allow women to participate?	2.2 Percentage participants unable to attend meetings due to care work [N]	
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6. Safety and security																		

New sector guidelines for gender-responsive TA

- The CTCN is finalizing 3 guidelines on Business and Industry, Buildings and Infrastructure as well as Digitalization.
- The guidelines are developed by gender experts specializing in each of the specific sectors
- The guidelines supports CTCN in operationalizing gender responsiveness in the TA process.



5. Use the pathway that fits your TA

In every TA: include relevant women workers, entrepreneurs, enterprises and representative organisations in stakeholder mapping, consultations and research. Use their input to identify barriers, test assumptions and shape recommendations. **Use more than one pathway where appropriate.** The working groupings reflect the Business and Industry TA portfolio; National Systems of Innovation and Digitalization are cross-cutting enablers.

If your TA identifies this gender challenge...	Then consider these actions...
Circular economy, waste and resource efficiency	
Women are concentrated in informal, low-paid / quality and/or unsafe work in waste, recycling, materials recovery or related industries.	- Map barriers for and/or with women workers and entrepreneurs to better and safer work, skills, assets, decision-making and access to markets. - Strengthen women's groups, cooperatives or enterprises to improve access to equipment, finance, and markets. - Pilot women-responsive safety measures, such as suitable PPE, safe facilities, and/ or reporting pathways.
Women-led enterprises lack access to assets, finance, procurement opportunities, certification or markets.	- Prepare women-led enterprises for procurement opportunities through technical, certification, compliance and bid-readiness support. - Connect women to assets or working-capital through financial institutions, guarantees or buyer-linked finance. - Recommend or take on procurement measures such as targeted outreach, simplified registration, smaller lots and transparent criteria.
Industrial decarbonisation, resource efficiency and clean production	
Women are underrepresented in technical jobs, reskilling, leadership and workplace decision-making.	- Recruit women into technical roles through targeted outreach, training partnerships and apprenticeships, internships or certification pathways. - Remove barriers to women completing training and entering work by reviewing recruitment criteria, schedules, equipment, facilities and transport. - Support retention and advancement of women through mentoring, transparent promotion pathways and tracking of recruitment, retention and promotion. - Adopt women-responsive safety measures e.g. suitable PPE, safe facilities, safe transport, anti-harassment protocols and confidential reporting.
New technology may create unequal job-transition, safety risks.	- Assess how technology changes affect women's and men's opportunities, work patterns, and income risks. - Train managers, contractors and workers on GBV procedures and prevention of harassment and discrimination.
Decisions are made without women workers' or communities' input.	- Create structured opportunities for women workers, managers, unions and communities to shape policy, product and new technology design. - Use accessible timing and facilitation, and record how women's input changes action or recommendations. - Support women's representation in operational, workforce or decarbonisation planning after the TA ends.
Low-carbon enterprises, MSMEs and innovation	
Women entrepreneurs face barriers to finance, networks, technology, incubation, technical assistance or markets.	- Create feedback loops and consult women entrepreneurs through women's business networks, associations, or cooperatives to improve understanding of women's needs and improve policies or programmes. - Provide targeted and tailored support for women combining relevant TA with business, digital, financial-management, leadership, mentoring or peer-network support.[6] - Connect women-led firms to suitable finance and investors, with loan, investment or grant-readiness support.



Digital application	Potential opportunity	Gender/inclusion considerations	Illustrative analytical question
		interprets maps and makes decisions.	
AI and machine learning	Faster analysis, forecasting and targeting; improved pattern recognition and system optimization.	Dataset bias; exclusion of underrepresented groups; opacity; unequal error rates; privacy; limited technical oversight.	Are data representative, decisions explainable and contestable, and human oversight proportionate to risk?
Digital financial services and climate insurance	Broader access to finance, payments, insurance and climate investment.	Phone/account ownership; ID requirements; affordability; financial literacy; fraud/privacy risk; control over payments.	Can women independently register, use and control the financial service and resulting benefit?
E-agriculture and precision farming	Access to advisory services, market information, climate data and productivity tools.	Land/asset inequalities; extension access; device ownership; literacy; time burden; limited farm decision-making.	Are women farmers and workers recognized as users and decision-makers rather than only household members?
Smart grids and energy-management systems	Efficiency, reliability, energy access, enterprise opportunities and technical employment.	Affordability; household decision-making; skills gaps; data/privacy issues; underrepresentation in technical roles.	Who controls the system, receives savings or benefits, and gains technical or leadership roles?

- CTCN held its first gender dialogue on in August 2026
- This dialogue focused on the Gender budget monitoring tool as integrated in the GAAP.
- The target audience for this dialogue was the CTCN secretariat
- The dialogue was used to ensure the gender budgeting tool was practical and responsive
- This dialogue created a feedback mechanism that allowed participants to share implementation gaps, country-level challenges, and recommendations for refinement.



2

2027 Planned Activities

Gender Just Climate Solutions

The CTCN will continue to support the Gender Just Climate Solutions in 2027 as part of the long-term partnership with the Women and Gender Constituency and WECF.

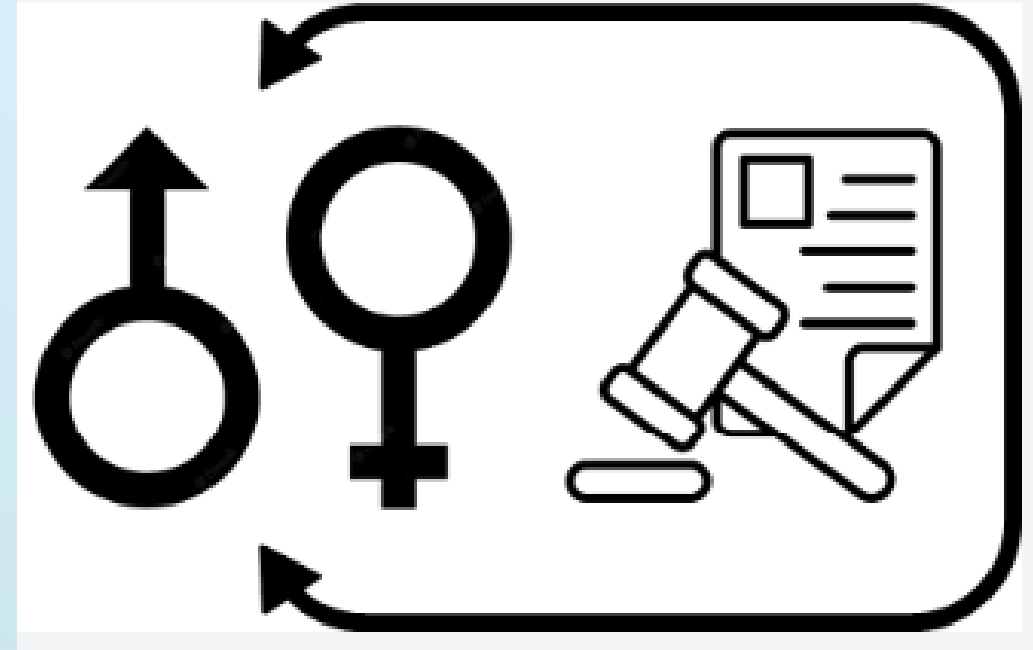
The GJCS will continue to highlight outstanding grassroots climate solutions that centre women's leadership and gender equality in line with CTCN's gender policy

The CTCN will collaborate with WECF to co-fundraise for the program to maximize its impact and reach.



Updating the Gender Policy and Action Plan

- The GPAP will be updated for the 2028-2032 programme of work
- The updated policy will build on the lessons learnt from the current GPAP as well as the current gender mainstreaming tools
- The updated Policy and action plan will also incorporate the Belem GAP





- The gender dialogues will continue in 2027 particularly in the first quarter.
- The dialogues will be focused on all tools used for mainstreaming gender in CTCN working areas.
- Targeted Audience include CTCN Network members and NDEs.

Collaboration with UNEP and UNFCCC

- The CTCN gender team works closely with the UNEP gender and Safeguards unit (Quality assurance unit) and consistently reports on the work done through the quarterly report of the Executive Director to the Committee of Permanent Representatives
- The CTCN also collaborates with UNFCCC and TEC gender teams on the Global roster as well as information sharing on various tools and knowledge products.





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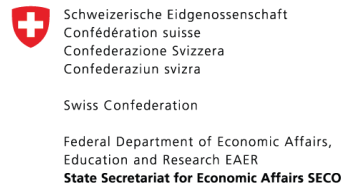
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