

2025 SIDS NDE Joint Programme Gender Mainstreaming Work

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CTCN Secretariat



Technical Assistance: Design and Implementation

Advance gender responsiveness in every aspect of CTCN's operations

GAAP template implementation: CTCN TAs now follow a standardized GAAP template that ensure gender responsiveness throughout TA execution.

Gender budget Monitoring tool: CTCN is partnering with the WECF to develop a tool to track budget allocation for gender mainstreaming activities.

Sector-specific guidelines: Sector specific guidelines are now in development for both NSI and Energy systems. Documents to guide IPs



CTCN's GAAP

- The GAAP emphasizes how Technical Assistance integrates gender considerations, including:
- Capacity building that addresses the specific needs of women, men, and marginalized groups.
- Gender-responsive data collection to inform equitable decision-making and policy development.
- Actions promoting gender equity in leadership roles and access to resources in the context of climate technology.



Gender Assessment and Action Plan (GAAP)

Objective of the Gender Assessment and Action Plan (GAAP):

- The GAAP should be developed in alignment with the Technical Assistance Response Plan, ensuring that gender mainstreaming is effectively integrated both throughout the implementation process and as a key outcome of the technical assistance.

Process for filling in the template:

- The GAAP form is filled by the assigned gender focal point, starting with gathering relevant data to inform the process. The form includes project details, an analysis of gender gaps using the assessment table, and actionable steps in the action plan with clear responsibilities and timelines. Once finalized, the GAAP is integrated into the TA implementation plan. Effective monitoring and reporting of gender-related outcomes should be documented in the closure report to ensure accountability and impact.

GAAP Overview and Context:

Project details	Title of technical assistance	
	TA Response Plan Reference Number	
	Implementing partner	
	Country(ies)	
GAAP purpose	Brief overview of the technical assistance objectives	
	How gender mainstreaming aligns with the TA goals	
Stakeholder engagement	List of stakeholders (e.g., government agencies, local organizations, community groups)	
	Gender responsive representation demonstrating how women and marginalized groups are involved at each level	
Contact details	Point of contact for GAAP (Gender expert) implementation (Name, email, phone number)	



Technical Assistance: Monitoring and Evaluation

Technical Assistance Response Plan now includes:

- Reference to the Technology Mechanism Climate Technology and Gender Roster
- Gender Assessment and Action Plan (GAAP) (The GAAP will soon also include the 5% monitoring tool for TA budgets)

Closure Reports also reports on:

- Gender mainstreaming activities of each technical assistance
- The GAAP outcome at the end of each technical assistance

10. Gender and co-benefits:

Each technical assistance must integrate gender mainstreaming activities and lead to gender and other co-benefits. At least 5% of the technical assistance budget need to be allocated to gender mainstreaming activities.

<p>Gender benefits embedded in the implementation and as a result of activities:</p>	<p><i>A gender mainstreaming analysis is mandatory to include for all technical assistances. A gender expert will be assigned to carry out an assessment and evaluation regarding gender mainstreaming and will develop the gender assessment action plan (GAAP) (a template will be provided). The GAAP will be followed throughout the implementation of the TA.</i></p> <p><i>The GAAP will include but not limited to the following components:</i></p> <ul style="list-style-type: none">• <i>Analysis of gender disparities (assess the situation of gender disparities in the context of the project, including socio-economic, cultural and institutional factors. Identify areas where inequalities exist, etc.).</i>• <i>A monitoring tool to ensure 5 percent of the TA budget is allocated and used on gender mainstreaming activities.</i>• <i>Data collection (collect and analyze gender-disaggregated data to understand the specific needs and preferences of different genders).</i>• <i>Adaptive and gender-responsive design (evaluate the project design to ensure that it takes into account the different roles, responsibilities and interests of all genders. Analyze how the project can empower women and all other marginalized gender groups while promoting gender equality).</i>
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Gender mainstreaming through the TAs in SIDS

- **The establishment of an Integrated Coastal Zone Management (ICZM) Plan to protect the mangroves through Ecosystem based adaptation solutions - Gender, equity and social inclusion” in the ICZM Mangrove Plan planning process in Solomon Islands**
- **Enhance the resilience of Suriname’s water supply system by modelling drought risks and developing a roadmap of prioritized alternatives for aquifer recharge - The TA included a full gender analysis describing how water scarcity, aquifer salinization, and drought affect men and women differently in Suriname**
- **Developing a national policy for deploying and scaling up E-mobility and supporting sustainable infrastructure in Papua New Guinea -Collection and analysis of gender-disaggregated data to understand different mobility patterns, needs, and barriers faced by men and women, informing policy decisions with evidence**



Capacity building

- The CTCN has mainstreamed gender in regional forums through dedicated sessions to discuss Gender responsiveness.
- In 2026 CTCN plans to hold various gender dialogues to improve the mainstreaming tools and build capacity of the network on gender transformative Technical Assistance and working areas



Guidelines for Gender Mainstreaming

The CTCN has prepared sector specific guidelines for gender mainstreaming in Energy systems and NSI.

More guidelines are under way as per the CTCN programme of work

CTCN GENDER MAINSTREAMING GUIDELINES FOR TECHNICAL ASSISTANCE IN NATIONAL SYSTEMS OF INNOVATION (NSI)

The CTCN Gender Policy and Action Plan ([2023-2027](#)) grounded in human rights principles, aligns with

[Gender Mainstreaming](#): The process of assessing the implications of any planned action, including

CTCN Gender Mainstreaming Guidelines for Energy Sector Projects

The CTCN Gender Policy and Action Plan mandates the mainstreaming of gender equality principles into CTCN technical assistance. These brief guidelines outline the goals of gender mainstreaming in the energy sector, identify key entry points and potential measures for gender mainstreaming, and provide some pointers on gender-responsive monitoring, evaluation and learning. In the annexes, you will find a list of useful resources for further reading.

WHY Gender Mainstreaming in the Energy Sector

The energy sector remains male-dominated: women are underrepresented in the energy workforce ($\pm 32\%$ in renewable energy, $\pm 20\%$ in traditional energy)ⁱ, as well as in policy- and decision-making positions. Without specific gender mainstreaming efforts, energy projects and policies insufficiently consider and address the needs and talents of women and girls. Five good reasons for gender mainstreaming in energy:

- Energy is a key driver of economic development and community wellbeing. **Gender mainstreaming enhances the effectiveness of energy policies and projects** – and their social and financial returns – by ensuring they serve everyone and benefit from everyone’s talents.
- The energy transition represents a **major overhaul of the energy system** and therefore offers a unique opportunity to address its flaws, of which gender inequality is one.
- The energy transition will create millions of jobs and **skills shortages** are already recognised as one of the key bottlenecks threatening progress;ⁱⁱ it needs more women in the workforce to succeed.
- Financing for the energy transition – and for technical assistance – should **benefit women and men equally**.
- Gender mainstreaming is needed to **unleash women and girls’ full potential to contribute to the energy transition** and economic development more broadly, for the benefit of everyone; gender-diverse



Networking and Partnership

- Inclusion of **CTCN Gender Policy and Action Plan** during Network member onboarding;
- Continued promotion the **Technology Mechanism Climate Technology and Gender Roster** with a communication campaign as well as upgraded the roster platform to attract more applicants;
- Collaborated on the **10th edition of the Gender Just Climate Solutions** publication with Women Engaged for a Common Future and the Women and Gender Constituency;

