

Gender mainstreaming activities

Agenda item 24
17 September 2025
CTCN Secretariat



1

Recent highlights

Technical Assistance



Advance gender responsiveness in every aspect of CTCN's operations



- i. **GAAP template launched:** CTCN TAs now follow a standardized GAAP template to ensure gender responsiveness throughout TA implementation
- ii. **5% Monitoring tool still under development:** CTCN is partnering with the WECF to develop a tool to track gender mainstreaming budget
- iii. **Sector-specific guidelines: System transformation areas :** Energy systems and Buildings and infrastructure as well as enablers National Systems of Innovation & Digitalization guidelines are under development.

Example of GAAP in action :DRC

- TA title: Incubation program to develop and scale up sustainable agriculture and agroforestry practices and technologies in the Democratic Republic of Congo
- GAAP is filled by the Gender expert in the team
- Objective: Integrating women's participation to provide insights into the differentiated situation of women and men to reduce gaps and promote women's empowerment.

Gender Assessment and Action Plan (GAAP)

Purpose of gender assessment and action plan (GAAP):

- GAAPs should be developed in line with the technical assistance intervention plan, ensuring that gender mainstreaming is effectively integrated throughout the implementation process and as a key outcome of technical assistance.

How to fill in the template :

- The GAAP form is completed by the designated gender focal point, starting with the collection of relevant data to inform the process. The form includes project details, a gender gap analysis using the assessment table, and achievable steps in the action plan with clear responsibilities and timelines. Once finalized, RMCs are integrated into the TA implementation plan. The closing report must document effective monitoring and reporting of gender-related results to ensure accountability and impact.

Overview and context of GAAP :

Project details	Title of technical assistance	Incubation program to develop and expand sustainable agriculture and agroforestry practices and technologies in the Democratic Republic of Congo
	TA intervention plan reference number	2022000039
	Implementing partner	CODESPA
	Country	Democratic Republic of Congo
RMC objectives	Brief overview of technical assistance objectives	General objective: to support ANADEC in developing an incubation program for conservation agriculture and sustainable agroforestry. Specific objectives: to promote women's empowerment and gender equity in the conservation agriculture and agroforestry sector (gender equality and empowerment of all women and girls, 5 th MDG), Provide technical assistance and build capacity in gender mainstreaming (Promote capacity-building mechanisms, with a particular focus on women, youth and local and marginalized communities. 13.b****ODD)
	How gender mainstreaming aligns with technical assistance objectives	Gender mainstreaming enables us to take stock of the differentiated situation of women and men in terms of activities, needs, constraints, access to and control over

Sector specific Guidelines : Purpose

- Guidelines will help CTCN mainstream gender throughout TA implementation
- Includes specific guidelines for each stage, including steps to be taken at the Request stage, Design stage, and Implementation
- Concrete examples have been provided to support implementing partners



- **Principles**
 - Integration, not add-ons
 - Presence ≠ participation → ensure meaningful inclusion
 - Respect cultural context & foster stakeholder ownership
- **Practical Entry Points**
 - Gender-responsive policies & strategies
 - Technology feasibility & pilots with gender lens
 - Inclusive stakeholder engagement
 - Gender budgeting & MEL (sex-disaggregated data, impact tracking)

CTCN – Gender mainstreaming guidelines for energy sector projects

General idea: Highly practical, brief guidelines structured to align with use cases, so that project implementers can quickly find the sections they need. Focus on concrete tips and illustrative examples from the literature. Each section will have a ‘quick checklist’ box that summarizes the requirements to achieve gender-responsiveness.

Sections in blue text are not necessarily specific to the energy sector – maybe we can align those across the different sectoral guidelines?

1. Introduction

- What do we mean by gender mainstreaming?
 - The gender integration continuum: from gender-blind to gender-transformative
 - Intersectionality: why it matters and to what extent it will be addressed
- Why is gender mainstreaming in the energy sector a good idea?
 - Key arguments to build stakeholder support
 - Energy policies and projects are more effective and cost-efficient when they work for everyone
 - The energy transition is an opportunity to advance gender equality – and because it creates millions of jobs to fill, it requires gender equality to succeed
 - Financing for the energy transition – and for technical assistance – should benefit women and men equally
 - Gender equality is good for business and for everyone in society, including men
- How to use these guidelines
 - At different stages of project design and implementation:
 - At the beginning, to identify gender mainstreaming entry points
 - During detailed design, to get ideas for effective measures
 - During implementation, to ‘troubleshoot’
 - During wrap-up and evaluation, to measure gender impacts

NSI guidelines outline

•Principles

- Gender integration from **request phase** → **evaluation**
- Allocate **≥5% budget** to gender-responsive activities
- Require a **dedicated gender expert** throughout TA cycle
- Apply intersectional lens (age, disability, ethnicity, location)

•Risks & Mitigation

- Late integration → require gender from start
- Low women's participation → safe, accessible, inclusive spaces
- Lack of expertise → include gender in partner selection
- No budget → enforce 5% minimum allocation

CTCN GENDER MAINSTREAMING GUIDELINES FOR TECHNICAL ASSISTANCE IN NATIONAL SYSTEMS OF INNOVATION (NSI)

The CTCN Gender Policy and Action Plan [\(2023-2027\)](#) grounded in human rights principles, aligns with international frameworks like the UDHR, CEDAW, and the 2030 Agenda. It affirms equal rights for all people, regardless of gender or intersecting identities, to access, shape, and benefit from climate technologies. The policy upholds “do no harm” and “leave no one behind,” promoting balanced participation of women and men in climate governance, innovation, and decision-making.

CTCN GPAP mandates gender integration across all stages of Technical Assistance (TA): gender must be addressed from the TA request phase and that all response plans should reflect gender co-benefits, allocate dedicated resources, and engage qualified gender expertise. This document supports CTCN TA [managers-specialists](#) and implementing partners in operationalizing the CTCN GPAP (2023–2027) and aligning with the [CTCN Programme of Work](#), particularly for TAs focused on National Systems of Innovation (NSI) enabler. |

Gender Mainstreaming: The process of assessing the implications of any planned action, including legislation, policies, or programs, for women and men in all their diversity, all areas and at all levels. This ensures all women's and men's concerns and experiences are integral to designing, implementing, monitoring, and evaluating policies and programs in all political, economic, and societal spheres, promoting equal benefits and preventing inequality.

Gender Analysis: provides data, information and analysis to integrate gender perspectives into policies, programs, and projects. It is the starting point for gender mainstreaming and identifies the differences between and among women and men in terms of their social position and resource distribution in each context.

Intersectionality: Recognizes overlapping identities - gender, age, ethnicity, disability, location - that shape experiences of exclusion. Gender mainstreaming must account for these layered inequalities.

1. HOW TO MAINSTREAM GENDER THROUGHOUT THE TA CYCLE

A. TA Request Phase

- ◆ Include gender reflections based on national/ regional policies and reports [(national, regional or global policies, strategies and conventions; local or national reports from academia, governmental institutions or CSO (civil society organizations)]
- ◆ Encourage TA requests to propose preliminary gender considerations in NSI sectors.

Gender Just Climate Solutions Award 2025

Importance of the Programme

- Showcases and scales innovative, gender-responsive climate solutions.
- Strengthens women's leadership and advances inclusive climate action.
- Collaboration between CTCN & WECF reinforces technical expertise and global visibility.

Updates

- Evaluations completed.
- Strong pool of global applications reviewed for impact, gender justice, and technical innovation.
- Final awardees and nominees to be announced at **COP30 in Belem, Brazil.**

GENDER JUST CLIMATE SOLUTIONS AWARDS 2025

RECORD OF APPLICATIONS



#GJCS10years



2334 TOTAL REGISTRATIONS

COUNTRIES REPRESENTED **110**

517 ELIGIBLE PROJECTS

Mainstreaming Gender at Regional Forums

- Gender-mainstreaming agenda items at: Regional forums
- Africa NDE forum : CTCN collaborated with UN Women to discuss effective ways of integrating gender in CTCN work in countries as well as supporting NDEs when developing projects.
- LAC NDE Forum: WGC and WECF were invited highlighted the importance of gender inclusivity in climate technologies through a panel discussion
- In the AP NDE forums, gender mainstreaming was highlighted through inclusive participation by members.



Technology Mechanism Gender and Climate Technology Expert Roster

- Continued promotion the **Technology Mechanism Gender and Climate Technology Expert Roster** with a communication campaign as well as upgraded the roster platform to attract more applicants;
- Encourage gender experts for TAs under implementation to register on the CTCN gender roster for future collaborations;

Gender and Climate Technology Expert Roster

At COP28 in Dubai, the Technology Mechanism introduced the Climate Technology and Gender Expert Roster, a comprehensive database featuring experts in gender and climate technology, ranging from grassroots individuals to indigenous leaders and gender equality specialists. With accessible search and filtering options, the Roster facilitates collaboration for diverse purposes, from participating in panels to contributing to research.



Technology Mechanism is looking for experts to engage

The Technology Mechanism invites professionals in the fields of climate technology and gender to join its Expert Roster. We are looking forward to welcoming professionals specializing in gender and climate technology, including grassroots and indigenous gender experts, non-academic specialists, gender non-conforming activists, and experts in gender intersectionality.

[Join now](#)

2

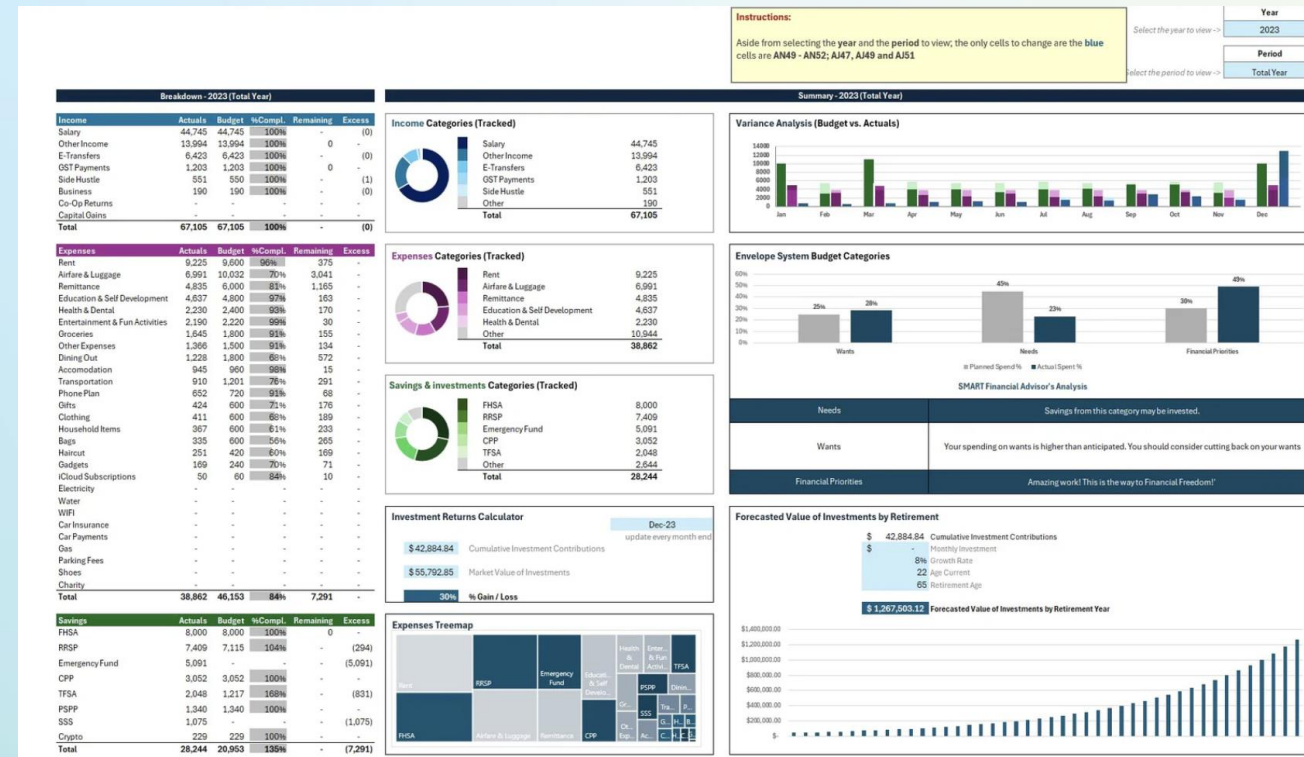
2026 Planned Activities

Monitoring tool: Pilot Phase

The Tool aims to support transparent and accountable reporting from implementers.

Purpose of the Pilot

- Test usability and effectiveness in real project settings.
- Gather feedback to refine and scale the tool.
- Strengthen gender-responsive implementation across CTCN activities.



Quarterly Gender Dialogues

Purpose

- Familiarize partners with gender mainstreaming efforts.
- Share and discuss resources & tools developed.
- Create space for feedback and training to strengthen implementation.

Focus Areas

- Gender Assessment & Action Plan
- 5% Budget Monitoring Tool
- Sector-Specific Guidelines

Objectives

- Build capacity of CTCN & partners.
- Ensure tools are practical, impactful, and aligned with needs.
- Foster ongoing learning and collaboration.
- Collect data



Joint Fundraising for Gender activities

- CTCN and WECF will collaborate on joint fundraising to advance gender-responsive climate action.
- Secure dedicated resources for gender mainstreaming activities within CTCN.
- Ensure the sustainability of tools, dialogues, and capacity-building efforts.





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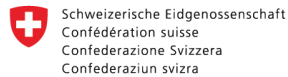
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METI
Ministry of Economy, Trade and Industry



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