

## CTCN Gender Workplan for 2025

### Background Note

#### I. Introduction

##### A. Background

1. The Gender Policy and Action Plan 2023-2027<sup>1</sup> is guided by the CTCN's mission, as outlined in Decision 2/CP.17, which underscores the importance of integrating gender considerations into technology projects and strategies to support climate change mitigation and adaptation. Additionally, it aligns with the UNFCCC Gender Action Plan (Decision 3/CP.23), highlighting the critical connections between gender and climate action.
2. Following the presentation and endorsement of the Policy, the CTCN Secretariat is to develop annual workplans to operationalize the established objectives and targets for this period. This workplan serves to guide the integration of gender considerations into all CTCN activities, including technical assistance, capacity building, networking, communication, knowledge sharing, and monitoring and evaluation.

##### B. Scope of the note

3. The CTCN Gender Workplan for 2025 (Annex I) outlines the gender-responsive activities, steps, and expected outcomes based on the Gender Policy and Action Plan 2023-2027. The note details how gender considerations will be systematically incorporated into technical assistance, capacity building, and communication strategies to advance gender equality in climate technology.

##### C. Action by the CTCN Advisory Board

4. The CTCN Advisory Board will be invited to consider the information contained in this document and provide guidance for possible follow-up action.

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<sup>1</sup> [https://www.ctc-n.org/sites/default/files/AB2023.22.24\\_CTCN\\_Gender\\_Policy\\_and\\_Action\\_Plan\\_2023\\_2027\\_Endorsed.pdf](https://www.ctc-n.org/sites/default/files/AB2023.22.24_CTCN_Gender_Policy_and_Action_Plan_2023_2027_Endorsed.pdf)

## Annex I

### Gender Workplan for 2025

This workplan details the gender-responsive activities, steps to be undertaken by the CTCN, and expected outcomes based on the key thematic areas outlined in the Gender Policy and Action Plan 2023-2027.

#### 1. CTCN Operations:

- i. Technical Assistance
  - a. Design and Implementation

Within the area of CTCN Operations, the primary objective is to promote gender equality and empowerment across all facets of CTCN's operations. This involves systematically integrating gender considerations into the design, implementation, and evaluation of technical assistance activities.

At the end of 2024, the Secretariat introduced a Gender Assessment and Action Plan (GAAP) that will be piloted between Q4 2024 and Q2 2025. The GAAP is to be completed by the implementing partner and should be tailored to each specific Technical Assistance Response Plan, ensuring that gender mainstreaming is effectively integrated both during the implementation and as an outcome of the technical assistance provided. The GAAP serves to ensure that gender mainstreaming is incorporated throughout the technical assistance process and in its outcomes.

Resource allocation for gender mainstreaming will primarily come from the 5 percent allocation designated for these purposes.

Furthermore, a gender expert is required for each technical assistance to ensure gender considerations are appropriately addressed and suitable experts can be identified from the CTCN Gender and Climate Technology Expert Roster or other relevant sources.

To facilitate the ongoing integration of gender considerations into technical assistance activities, the Secretariat is committed to developing sector-specific gender mainstreaming guidelines. In 2025, the Secretariat will prioritize the development of guidelines for the Buildings and Infrastructure sector, ensuring a comprehensive approach to gender integration across various sectors. Although guidelines for Energy Systems and National Systems of Innovation (NSI) were initially planned for development in 2024, budget constraints delayed their completion. Despite these challenges, the Secretariat remains focused on producing these guidelines to enhance gender mainstreaming efforts.

#### b) Monitoring and Evaluation:

The CTCN made changes to key technical assistance documents to support reporting on gender indicators, outcomes, and impacts, as well as to provide relevant sex-disaggregated data:

- The Technical Assistance Response Plan was revised and now includes a reference to the Technology Mechanism Climate Technology and Gender Roster; to the requirement to allocate 5 percent of the budget to gender-responsive activities; and to the GAAP.
- The closure report for each technical assistance now includes a section for implementing partners to provide detailed information on the gender aspects related to the project and to report on the resources allocated as part of the 5% budget.

ii. **Capacity Building:**

To advance the goal of enhanced capacity for gender-responsive climate technology, the Secretariat will undertake targeted capacity-building initiatives in 2025, including hosting at least one webinar focused on gender and climate technologies specifically within the Buildings and Infrastructure sector. Additionally, the Secretariat will include agenda items on gender-mainstreaming and/or provide training sessions during regional forums, the Subsidiary Bodies (SBs) meetings, the Conference of the Parties (COP), and other relevant climate technology-related events, as possible

iii. **Network and Partnerships:**

To strengthen the capacity of the Network members and implementing partners, the CTCN will bring visibility to the CTCN Gender Policy and Action Plan during any onboarding.

The Secretariat will maintain and actively promote the Technology Mechanism Climate Technology and Gender Roster to enhance consultation and collaboration. To maximize the impact of this initiative, the Secretariat will implement a comprehensive communication campaign. This will include regular spotlights on individual experts, detailed case studies, and success stories, all showcased through our website and newsletters to highlight their contributions. Furthermore, it will involve the development of interactive online directories and educational resources to facilitate easy access and engagement with these experts.

Lastly, as part of its current partnership with Women Engaged for a Common Future and the Women and Gender Constituency, the CTCN will contribute to the development of the 9<sup>th</sup> edition of the Gender Just Climate Solutions publication.

iv. **Knowledge Sharing and Communication:**

To enhance the capacity of developing countries to identify and implement gender-responsive technology options, the CTCN will provide targeted support in several critical areas. This support will encompass:

- **Information dissemination:** The CTCN will continuously update and share a comprehensive set of online tools and publications on gender and climate change through its web platform. This effort ensures that stakeholders have access to the latest information and resources.
- **Best practices sharing:** The CTCN will identify and promote best practices related to gender, indigenous knowledge, and climate technologies. This will be achieved through various channels, including the CTCN web platform, social media, and relevant events,

fostering knowledge exchange and learning.

- **Resource development:** The Secretariat will develop and provide access to a range of resources, including fact sheets, guidelines, manuals, and sectoral overviews. These resources will specifically address gender considerations across different climate technology sectors.

**Gender activities**

<b>Thematic area</b>	<b>Objective</b>	<b>Indicator</b>	<b>Outcome</b>	<b>Timeline</b>
CTCN Operations	Technical assistance, design, implementation, and evaluation	Proportion of the 5% allocated budget/resources for gender mainstreaming utilized across technical assistance projects with an implemented Gender Assessment and Action Plan (GAAP)	Increased integration of gender considerations in the design, implementation, and evaluation of technical assistance activities, as evidenced of the resource allocation and comprehensive GAAPs.	Ongoing
	Sector-specific gender mainstreaming guidelines	3 sector-specific gender mainstreaming guidelines developed and published	Enhanced gender integration in technical assistance activities, as reflected by the dissemination of comprehensive guidelines for targeted sectors.	Q1-Q3
Capacity-Building	Education and training opportunities on gender and climate technologies.	At minimum 1 capacity-building webinar / training session conducted on gender and climate technologies	Improved stakeholder knowledge and skills in gender-responsive climate technology, as demonstrated by the completion and feedback from targeted webinars and training sessions.	Q3
		CTCN Gender policy is integrated into the agenda and discussions of Regional NDE Forums	NDEs equipped with knowledge on integrating gender considerations into TA requests	Q2-Q4
Network and Partnerships	Maintain a roster of gender experts for consultation and collaboration.	Increased engagement with the roster by 10% in registered profiles compared to 2024	Increased visibility and utilization of the gender experts' roster, leading to enhanced consultation and collaboration and higher engagement through spotlights, case studies, and success stories featured in the communication campaign	Q2
	Continuous support and collaboration with women-led initiatives and organizations to promote technology solutions	Support activities under the SSFA with Gender-Just Climate Solutions 2024	Support for Gender-Just Climate Solutions 2024, demonstrated through the implementation of mentorship programme and the development of publication showcasing winners' and other grassroots women's climate tech solutions	Q1
Knowledge Sharing and Communication	Gender mainstreaming in communication and knowledge management products	Up to 10% of total content ( <i>stories, publications, social media</i> ) allocated to gender-related topics	Enhanced CTCN communication and knowledge management, with an increase in gender-related content and resources available	Ongoing