

Research and Development Plan for New Climate Technology Cooperation Project in 2023

Strengthening Waste Management Policymaking in Uganda in Response to Climate Change

[Capacity Building and Satisfaction Survey Results Report]

Sep. 2024

1. Summary

This report highlights the key findings of the government's capacity building programme as part of the CTCN project. The report summarizes the key findings of the two-day workshop in Kampala, and the programme was designed around the "Government Capacity Building Plan". The purpose of the report is to assess how well the program is meeting its objectives and to identify various achievements.

The two-day workshop was designed to engage local stakeholders effectively. In particular, we focused on communicating with stakeholders in Uganda's landfills to understand their needs and explain relevant government policies. In addition, in order to raise awareness of waste recycling and introduce waste recycling technologies that can be applied in the future, local companies with innovative technologies were invited to share their actual operational examples.

2. Introduction

Kampala, the capital of Uganda, has a population of approximately 4,050,830 as of 2024. According to KCCA, which is responsible for waste management in Kampala, about 2,500 tons of waste is generated every day within the city, of which about 80-90% is made up of organic waste. However, only 40-50% of the waste generated is collected and transported to landfills, and the remaining 60% is disposed of by informal landfills or unauthorized dumping, causing environmental pollution problems.

The Kampala Solid Waste Management Ordinance (2000) provides for KCCA to contract services with the private sector to operate and drive investment throughout the waste management chain. In addition, the Public-Private Partnership (PPP) Act of 2015 uses the private sector as a major driver in the government's key service offerings. Collaboration with private waste collection companies is therefore essential, and it is imperative to close the policy understanding gap between the public and private sectors through ongoing capacity building programmes.

The workshop was mainly aimed at educating and sharing information with stakeholders on waste recycling technology, and aimed to attract interest and participation from the private sector by presenting the possibilities of the future food industry through waste recycling. To this end, we focused on strengthening partnerships with private waste collection companies and providing relevant information.

3. Empowerment Summary

- **Date:** September 19~20, 2024 (two days)
- **Meeting Type:** Offline
- **Where:** Silver Spring Conference Center
- **INSTRUCTOR:** ORIBAGS INNOVATION (U) LTD EXPERT
- **Number of participants:** 15 total

The programme brought together various stakeholders from the public and private sectors in Kampala to share information and share opinions. ORIBAGS INNOVATION (U) LTD, a leading local recycling company, was invited as the main speaker of the program, and explained how recycling can promote sustainability in the region.

3.1 Target group

The main target group for this capacity-building programme is representatives of various small and medium-sized enterprises (SMEs), including the KCCA's Ministry of Public Health, which is responsible for policy-making, and private waste collection companies. The group plays a pivotal role in improving waste management and recycling in the region. Therefore, a tailored program has been created to help them understand the policy and increase the necessity and practicality of recycling technology.

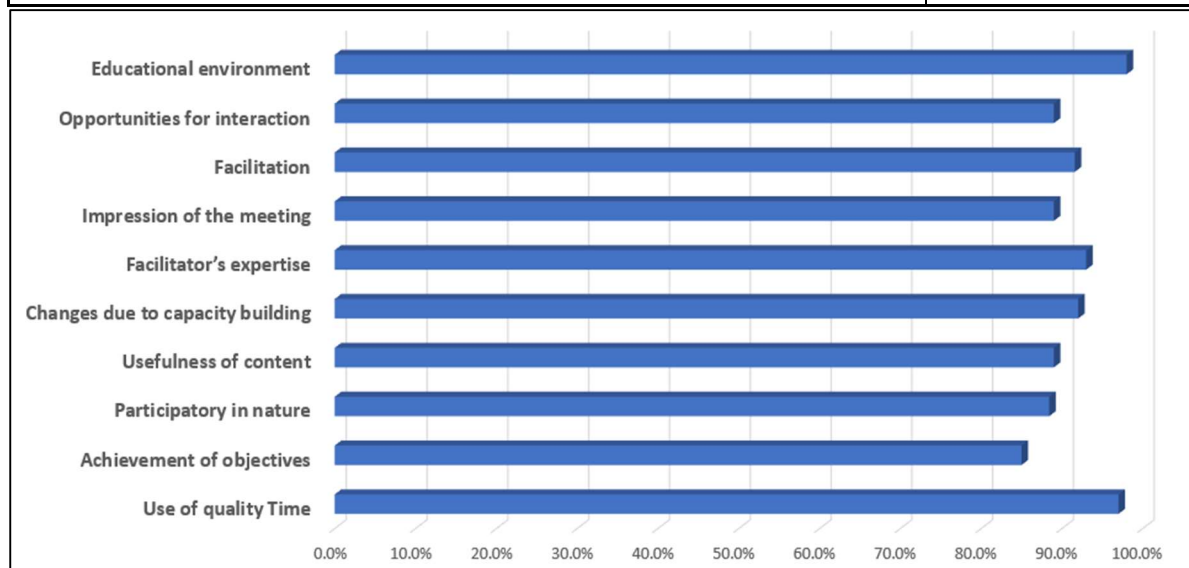
3.2 Program Structure

The programme included a variety of topics, including policy briefings, introductions to innovative recycling technologies, and exploring economic opportunities through recycling. The Policy Briefing session detailed the waste management policies and related legal requirements promoted by the KCCA, while the Introduction to Innovative Recycling Technologies introduced various technologies that convert waste into resources. It also included a session exploring the possibilities of creating new businesses through recycling, encouraging participants to create social and economic opportunities through sustainable waste management.

3.3 Analyzing Feedback and Opinions

Evaluation question	Satisfaction Level
Use of quality Time: The capacity building was a good use of my time	97.0%
Achievement of objectives: The capacity building achieved it objectives	85.0%
Participatory in nature: I was able to express my views freely	88.4%

Usefulness of content: As a result of my participation in the capacity building, I am better informed about my knowledge.	89.0%
Changes due to capacity building: I believe this capacity building will make a difference on the planned implementation of project activities	92.0%
Facilitator's expertise: The facilitators were clear, knowledgeable & presentation style adequate	93.0%
Impression of the meeting: I had enough information about the topics that were being discussed	89.0%
Facilitation: The provided materials were sufficient.	91.6%
Opportunities for interaction: There was sufficient time for Q&A	89.0%
Educational environment: I was satisfied with the classroom, seating arrangements, and snacks etc.	89.0%



At the end of the program, participants expressed their opinions about the workshop through a questionnaire, and the results were as follows:

- **Time Utilization:** 97.0% of participants found the workshop to be an effective use of their time.
- **Goal achieved:** 85.0% rated their goals positively.
- **Participatory nature:** 88.4% of participants said they had the opportunity to express their opinions freely.
- **Content Usefulness:** 89.0% of participants said their knowledge improved as a result of participating in this workshop.
- **Impact:** 92.0% believe the program will have a positive impact on the implementation of project activities.

- **Instructor Professionalism:** 93.0% of participants were satisfied with the instructor's professionalism and presentation style.
- **Providing meeting information:** 89.0% said they were well informed about the topics discussed.
- **Data provided:** 91.6% of participants rated the materials provided as sufficient.
- **Opportunity to interact:** 89.0% of participants rated the Q&A time was sufficient.
- **Educational environment:** 98.0% of participants were satisfied with the overall environment, including the training environment, seating arrangement, and snacks.

3.4 Overall opinion

The graph shows the results of a survey in which participants expressed their satisfaction with the various evaluation items of the capacity building program. Based on the given items, various analyses can be made, which can be re-analyzed from three perspectives:

1. **Overall Satisfaction Analysis** By combining the participants' satisfaction with each item, the overall performance of the program can be derived. The average satisfaction rate was about 91.2%, and some items such as the professionalism of the instructor (93%) and the efficient use of time (97%) were quite high. This shows that it has had a positive effect on the core goals of the program: knowledge transfer and professional enhancement. On the other hand, the achievement of educational goals was the lowest at 85 percent. This has important implications for future program improvements.
2. **Comparison of Engagement and Satisfaction with Interaction Opportunities** Participants rated the program as 88.4% and 89% satisfied with the interaction opportunities. This suggests that while the program provided basic opportunities for participation, participants may have wanted more in-depth discussions or interactions. You can meet this need by increasing the Q&A time or adding breakout sessions.
3. **Analysis of the usefulness of the training content and the achievement of the objectives** 'Usefulness of the content' and 'Achievement of the objectives' recorded 89% and 85% satisfaction, respectively, indicating that the program effectively achieved the main learning objectives. However, in order to increase satisfaction with the usefulness of the content, it is necessary to add case studies or practical application methods that are highly applicable in the field so that participants can understand more specifically what they have learned in the program.

- Appendix 1: Presentation Materials



WELCOME!

CAPACITY BUILDING WORKSHOP FOR SUSTAINABLE WASTE MANAGEMENT IN KAMPALA CITY
19TH-20TH SEPT 2024

Davis Bariho Bagamuhunda
Sustainable Infrastructure Dev't Consultant;
Resource Efficiency And Sustainability Specialist
Director Engineering & Operations
ORIBAGS Innovations (U) Ltd

OBJECTIVES

- ▶ Empower you as our Waste industry partners to be agents of change- transform Waste into a resource
- ▶ Explore the future direction & Approaches to sustainable solid waste management for Kampala city.
- ▶ Explore business opportunities in collection & Recycling of waste
- ▶ Work together to reduce Landfilling and dumping



ROUND OF INTRODUCTIONS

- ▶ Name
- ▶ Company/Business
- ▶ What are your expectations of this Workshop?




EXPECTATIONS

- ▶ *By the End of the Workshop, you should Walk away with the following:*
- ▶ In-depth knowledge of the major challenges facing the Waste Industry
- ▶ Opportunities to manage resources more efficiently and create new streams of revenue by collecting, recycling and repurposing waste
- ▶ Network and share experiences




Innovating Solutions to waste challenges while fostering a circular economy



Orkiriza Rusia

WASTE IS OUR BUSINESS



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    graph LR
      PW[Paper Waste] --> P[ORIBAGS]
      AW[Agricultural waste] --> P
      TCW[Textile/cotton waste] --> P
      P --> PB[Packaging bags]
      P --> GB[Gift Boxes]
      P --> S[Stationary]
  
```



Materials

3. AGRICULTURAL WASTE/ Farm waste (Cotton waste, Banana fibre, pineapple crowns, rice straws, millet straws, maize stover, etc



Waste Recycling plant



Production



Natural and cleaner production technology



Un bleached Paper Board



Unbleached paper Board

Stock size Paper Board

Paper board and Stationary



Solutions to managing biodegradable waste through shredding machine

A shredding machine cuts biodegradable waste into smaller particles



Organic waste shredding machine



Inside the crusher

Solutions of the waste management solutions



Solar drier



Shredding machine



Packaging machine (packaged and sold as fertilizers)



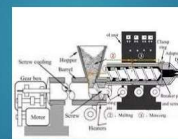
Dump shredded biodegradable matter into a pit for gas

ELECTRIC RUN BALER MACHINE

- We propose you take on the electric run units at the following rates
- The electric run baler machine costs UGX Twelve Million only (12,000,000)
 - The manually run baler machine costs UGX Seven Million only (7,000,000)
- All the above includes;
- the baler machine which is mounted with a 3 HP electric motor,
 - Mortar starter,
 - an electric hydraulic pump,
 - Hydraulic tank,
 - Hydraulic oil,
 - Hydraulic hosepipes,
 - Control valve,
 - Hydraulic Piston,
 - Two rolls of synthetic fasteners,
 - Clipping machine,
 - Testing and training for the machine handlers.

Plastic extruder machine

The plastic extruder machine will melt and mold plastic materials



Shs15,500,000 (including Installation)

- Advantage:
- Reusability into other plastic forms
 - Reduces plastic volume and quantities
 - Offers a livelihood for the participating youth through employment and skills development.
 - Its an income generating venture

- Appendix 2: Collection of Field Photographs



• Appendix 3: Collection of Assessment Questionnaires

CAPACITY BUILDING EVALUATION FORM

i. Date: 20/9/2024
 ii. Category of stakeholder 3 (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
 iii. Gender : Male (✓) Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives		✓			
Participatory in nature I was able to express my views freely		✓			
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.		✓			
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities		✓	✗		
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate		✓			
Impression of the meeting I had enough information about the topics that were being discussed		✓			
Facilitation The provided materials were sufficient.		✓			
Opportunities for interaction There was sufficient time for Q&A		✓			
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.		✓			

A. What else would you like to see included in capacity building?

Let the Climate Hub share that content on our emails.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20-09-2024
- ii. Category of stakeholder 3 (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male (✓) Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives		✓			
Participatory in nature I was able to express my views freely			✓		
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓		✓		
Impression of the meeting I had enough information about the topics that were being discussed		✓			
Facilitation The provided materials were sufficient.					
Opportunities for interaction There was sufficient time for Q&A			✓		
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

More of such workshop are held again and again.

CAPACITY BUILDING EVALUATION FORM

- I. Date: 20/9/2014
- ii. Category of stakeholder: 5 (Pick category below)
 (1) Govt Rep (2) NGO Rep (3) Farmer/producer (4) media
- iii. Gender: Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) Disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	<input checked="" type="checkbox"/>				
Achievement of objectives The capacity building achieved its objectives		<input checked="" type="checkbox"/>			
Participatory in nature: I was able to express my views freely	<input checked="" type="checkbox"/>				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	<input checked="" type="checkbox"/>				
Changes due to capacity building I believe this capacity building will make a difference in the planned implementation of project activities	<input checked="" type="checkbox"/>				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	<input checked="" type="checkbox"/>				
Impression of the meeting I had enough information about the topics that were being discussed	<input checked="" type="checkbox"/>				
Facilitation The provided materials were sufficient.	<input checked="" type="checkbox"/>				
Opportunities for interaction There was sufficient time for Q&A	<input checked="" type="checkbox"/>				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	<input checked="" type="checkbox"/>				

A. What else would you like to see included in capacity building?

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CAPACITY BUILDING EVALUATION FORM

- i. Date: 20th / 9 / 2024
- ii. Category of stakeholder (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives	✓				
Participatory in nature I was able to express my views freely		✓			
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed		✓			
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

Self help innovations either on individuals or as a group.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/24
- ii. Category of stakeholder WMSR (3) (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives	✓				
Participatory in nature I was able to express my views freely	✓				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed	✓				
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

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CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/2024
- ii. Category of stakeholder 3 (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives		✓			
Participatory in nature I was able to express my views freely	✓				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed	✓				
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

Capacity literacy needed more time

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/2024
- ii. Category of stakeholder (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time		✓			
Achievement of objectives The capacity building achieved its objectives		✓			✓
Participatory in nature I was able to express my views freely		✓			
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.			✓		
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities		✓			
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate			✓		
Impression of the meeting I had enough information about the topics that were being discussed		✓	✓		
Facilitation The provided materials were sufficient.			✓		
Opportunities for interaction There was sufficient time for Q&A			✓		
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

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CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/2024
- ii. Category of stakeholder B (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives	✓				
Participatory in nature I was able to express my views freely	✓				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate		✓			
Impression of the meeting I had enough information about the topics that were being discussed	✓				
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

Involvement of all key policy makers.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/2024
- ii. Category of stakeholder (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time		<input checked="" type="checkbox"/>			
Achievement of objectives The capacity building achieved it objectives	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Participatory in nature I was able to express my views freely	<input checked="" type="checkbox"/>				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	<input checked="" type="checkbox"/>				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities		<input checked="" type="checkbox"/>			
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	<input checked="" type="checkbox"/>				
Impression of the meeting I had enough information about the topics that were being discussed		<input checked="" type="checkbox"/>			
Facilitation The provided materials were sufficient.	<input checked="" type="checkbox"/>				
Opportunities for interaction There was sufficient time for Q&A	<input checked="" type="checkbox"/>				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	<input checked="" type="checkbox"/>				

A. What else would you like to see included in capacity building?

..... Satwification and Efficient time for
 the sufficient time for Question and answers.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/9/2025
- ii. Category of stakeholder (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives	✓				
Participatory in nature I was able to express my views freely	✓				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed	✓				
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A		✓			
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

Better training on carbon library project.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20th 9 / 2024.....
- ii. Category of stakeholder 3 (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives		✓			
Participatory in nature I was able to express my views freely			✓		
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.		✓			
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed		✓			
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

There is need to avail more time for some facilitators such as carbon literacy from climate Hub international

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20th / 9 / 2024
- ii. Category of stakeholder 3 (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time		✓			
Achievement of objectives The capacity building achieved it objectives			✓		
Participatory in nature I was able to express my views freely			✓		
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.			✓		
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities		✓			
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed			✓		
Facilitation The provided materials were sufficient.		✓			
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

Make better communication for any other Arrangement

CAPACITY BUILDING EVALUATION FORM

- i. Date: 19/09/24
- ii. Category of stakeholder: Waste manager (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives		✓			
Participatory in nature I was able to express my views freely					
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities			✓		
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed		✓			
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

Government support and involvement in serious policies concerning waste Segregation.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20th Sept 2024
- ii. Category of stakeholder 2 (Tub) (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	<input checked="" type="checkbox"/>				
Achievement of objectives The capacity building achieved it objectives	<input checked="" type="checkbox"/>				
Participatory in nature I was able to express my views freely	<input checked="" type="checkbox"/>				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	<input checked="" type="checkbox"/>				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	<input checked="" type="checkbox"/>				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	<input checked="" type="checkbox"/>				
Impression of the meeting I had enough information about the topics that were being discussed	<input checked="" type="checkbox"/>				
Facilitation The provided materials were sufficient.	<input checked="" type="checkbox"/>				
Opportunities for interaction There was sufficient time for Q&A	<input checked="" type="checkbox"/>				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	<input checked="" type="checkbox"/>				

A. What else would you like to see included in capacity building?

I look forward to partnerships & association because we can achieve more. This has been proposed.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/2024.....
- ii. Category of stakeholder Director..... (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives	✓				
Participatory in nature I was able to express my views freely	✓				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.		✓			
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities		✓			
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate		✓			
Impression of the meeting I had enough information about the topics that were being discussed	✓				
Facilitation The provided materials were sufficient.		✓			
Opportunities for interaction There was sufficient time for Q&A		✓			
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

I just more days learning. Thank you.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 22-9-2024
- ii. Category of stakeholder: 3 (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives	✓				
Participatory in nature I was able to express my views freely	✓				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.			✓		
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed	✓				
Facilitation The provided materials were sufficient.	✓				
Opportunities for interaction There was sufficient time for Q&A		✓			
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

.....

.....

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/2024
- ii. Category of stakeholder (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives		✓			
Participatory in nature I was able to express my views freely		✓			
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	✓				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate		✓			
Impression of the meeting I had enough information about the topics that were being discussed		✓			
Facilitation The provided materials were sufficient.		✓			
Opportunities for interaction There was sufficient time for Q&A			✓		
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

At least classes that can educate more and impact knowledge specifically on safety, safety materials and what they mean to the waste generators.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20th SEPT 2024
- ii. Category of stakeholder (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	<input checked="" type="checkbox"/>				
Achievement of objectives The capacity building achieved it objectives		<input checked="" type="checkbox"/>			
Participatory in nature I was able to express my views freely	<input checked="" type="checkbox"/>				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.	<input checked="" type="checkbox"/>				
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	<input checked="" type="checkbox"/>				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	<input checked="" type="checkbox"/>				
Impression of the meeting I had enough information about the topics that were being discussed	<input checked="" type="checkbox"/>				
Facilitation The provided materials were sufficient.	<input checked="" type="checkbox"/>				
Opportunities for interaction There was sufficient time for Q&A	<input checked="" type="checkbox"/>				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	<input checked="" type="checkbox"/>				

A. What else would you like to see included in capacity building?

Maybe, but I was fully contented.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 28/09/2024
- ii. Category of stakeholder (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female ()

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives	✓				
Participatory in nature I was able to express my views freely	✓				
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.		✓			
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities	✓				
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate	✓				
Impression of the meeting I had enough information about the topics that were being discussed	✓				
Facilitation The provided materials were sufficient.		✓			
Opportunities for interaction There was sufficient time for Q&A	✓				
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.	✓				

A. What else would you like to see included in capacity building?

funding option for the industry.

CAPACITY BUILDING EVALUATION FORM

- i. Date: 20/09/2024...
- ii. Category of stakeholder (3) Entrepreneurs (Pick category below)
 (1) Govt Reps (2) NGO Rep (3) Entrepreneurs (4) media
- iii. Gender : Male () Female (F)

Scores are as follows:

(5) Strongly Agree, (4) Agree (3) neither Agree nor Disagree (2) disagree (1) Strongly Disagree

Evaluation question	Please indicate your level of agreement				
	5	4	3	2	1
Use of quality Time The capacity building was a good use of my time	✓				
Achievement of objectives The capacity building achieved it objectives		✓			
Participatory in nature I was able to express my views freely		✓			
Usefulness of content As a result of my participation in the capacity building, I am better informed about my knowledge.		✓			
Changes due to capacity building I believe this capacity building will make a difference on the planned implementation of project activities		✓			
Facilitator's expertise The facilitators were clear, knowledgeable & presentation style adequate		✓			
Impression of the meeting I had enough information about the topics that were being discussed		✓			
Facilitation The provided materials were sufficient.		✓			
Opportunities for interaction There was sufficient time for Q&A		✓			
Educational environment I was satisfied with the classroom, seating arrangements, and snacks etc.		✓			

A. What else would you like to see included in capacity building?

We can get the ameth Miling about Carbon Hydroxide